



COMPANY PROFILE



JEMMA
HOLDINGS



GLOBAL IN ITS OUTLOOK.

To become a leading and preferred provider of energy, water, engineering and construction infrastructure and services in South Africa and the African Continent.

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Company Introduction

The company was born out of a vision to create a vehicle which is strong in its delivery capability, diverse in its nature and global in its outlook. The leadership and specialists of the company are experts in their fields and come highly recommended. A corner stone belief of the company is that it is strong in its diversity, offering equal opportunities to everyone. The company strongly and unashamedly encourages its workforce to be proud of their individual background and heritage and live these out in the way they represent the company.

The company is 100% black-owned, 30% black-women owned and majority black managed, but is emphatic about encouraging everyone involved to embrace a sense that the business belongs to them, irrespective of race, colour or creed. The company operates from the premise that every employee is primarily here to provide for themselves and their loved ones. It is thus an extremely high priority, for the company, to facilitate an environment in which the workforce can achieve just that.



What we do

The major focus areas for Jemma Holdings (Pty) Ltd (Jemma) are energy, engineering, water and project management.

The target areas are most disciplines within the electrical construction industry, with particular emphasis on substation construction, upgrades and maintenance, high voltage lines construction, upgrades and maintenance and renewable energy plants construction, upgrades and maintenance as well as engineering services including rigging and lifting, welding, pipe-fitting, boiler making, HVAC and plant maintenance. New focus areas in the medium to long term will include; processing of raw material to create a specialized product to be used in the rail, mining and shipping industries; water treatment and electrical, civil and mechanical construction and maintenance in the water and sanitation industry and bulk supply of fuel and related products. Jemma Holdings (Pty) Ltd is already in possession of a bulk supply fuel licence from the South African Department of Minerals and Energy.

In the recent past the **Chief Executive Officer of Jemma** has led teams at other companies and over this period achieved:

- o **Diversification into Substations and Switch Stations.** This consists of the appointment, execution and successful delivery of eleven (11) substation and switch station projects within 5 years, from a zero base.
- o **Diversification into Renewable Energy.** This consists of the appointment and execution of five (5) projects on Solar Photovoltaic (PV) and Concentrated Solar Plants (CSP) within 5 years, from a zero base.
- o **Diversification into High Voltage (HV) Lines.** This consists of the appointment and execution of one (1) HV Line (132kV) project within 5 years, from a zero base.
- o **Diversification into national State-Owned Entities.** A breakthrough to both target national SOCs, Eskom and Transnet has been made. This came in the form of appointment on six (6) three-year term contracts at Eskom and one (1) contract at Transnet within 5 years, from a zero base.
- o **Diversification into the Private Sector.** This came in the form of appointment received from ten (10) clients in the private sector, within 5 years, from a zero base.

- o **Contract value growth.** In the 5-year period single contract values grew from a highest value of R 27.7 million, to R 28.1 million, to R 30.8 million, to R 33.6 million to R 35.5 million, to R 43.3 million, to R 51.9 million, to R 52.6 million and then to a value of approximately R 90 million. This represents an improvement in delivery capability of 200%.
- o **Turn Over.** Total revenue over a five-year period was well on its way to north of three-quarters of a billion rand.
- o **Number of Contracts Won.** The team was successful in the award of Sixty (60) Request for Tenders (RFT) and Request for Quotes (RFQ) over an approximate period of 5 years.
- o **Engineering Services including rigging and lifting, welding, pipe-fitting and boiler making, HVAC and plant maintenance.** In the recent past the Chief Executive Officer has assembled a crack team of highly skilled professionals and specialists in the Rigging and Lifting, Welding, Pipe-fitting, Boiler Making, HVAC and plant maintenance fields, who have extensive exposure having worked on a diverse range of projects and in particular at the Kusile Power Station over a period of 4 to 5 years.





Vision & Strategy

To become a leading and preferred provider of energy, water, engineering and construction infrastructure and services in South Africa and the African Continent.

This will be achieved by leveraging off the phenomenal successes already realised, to develop an agile organisation with a robust delivery capability.



Our mission

We are a growing organisation that provides Energy, Engineering, Water, Construction and Project Management infrastructure and services to the South African and African markets.



Value Statement

The company's value statement:

- o Honesty and Integrity are sacrosanct
- o Safety is paramount
- o Collaboration and Inclusivity are the cornerstone of our operations
- o We invest in our employees and partnerships

Business Goals and Objectives

The company's business objectives are:

- o Put in place/maintain a lean, agile and sustainable operations model.
- o Develop/maintain a loyal and diversified client base.
- o Develop/maintain a solid and diversified product and service offering.
- o Develop sustainable revenue streams.
- o Maximise Profits/Increase Shareholder Value.
- o Work with social partners to enhance the lives and living standards of our communities.



Growth strategy

The company's growth strategy is:

- o Building on the impeccable record of the leadership and Delivery Team.
- o Continuing high-quality tender submissions which has been a cornerstone of the success achieved by the Leadership and Delivery Team to-date.
- o Sourcing the support of the solid network developed over the years.
- o Employing a dual strategy to securing business opportunities; that of securing work as a stand-alone entity and that of securing work through various partnerships including as part of a Joint Venture/Consortium, Subcontracting and Specialist Partnerships. This dual approach has placed the company on a positive growth trajectory and is promising exponential growth.
- o Maintain disciplined financial management of the company, to ensure sufficient liquidity in the business and a profile which lends itself favourably to accessing financial and other resources.
- o Taking advantage of the South African government's strategy that 30% of all construction work should be subcontracted to Small and Medium Enterprises (SMEs) and Qualifying Small Enterprises (QSEs).
- o Leveraging off the company's favourable Broad-Based Black Economic Empowerment (B-BBEE) rating, which is currently at level 1.

Products & Services

Products and Services which fall within the current offering:

- o Substation Construction, Upgrades and Maintenance
- o High Voltage Line Construction, Upgrades and Maintenance
- o Renewable Energy Plant Construction, Upgrades and Maintenance
- o Electrical Reticulation Network Construction, Upgrades and Maintenance
- o Project Management
- o Engineering Services including Rigging and Lifting, Welding, Pipe-fitting, Boiler Making, HVAC and Plant Maintenance.

Additional Products and Services which fall within the medium to long-term offering:

- o Processing of raw material to create a specialized product to be used in the rail, mining and shipping industries.
- o Water Treatment and Electrical, Civil and Mechanical Construction in the water and sanitation industry.
- o Bulk supply of Fuel and related products.



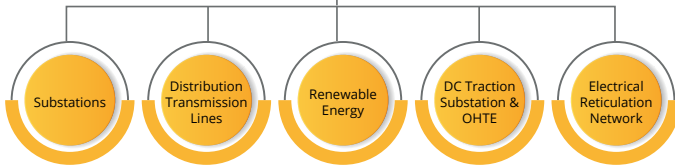
Water Treatment and Electrical, Civil and Mechanical Construction in the water and sanitation industry.



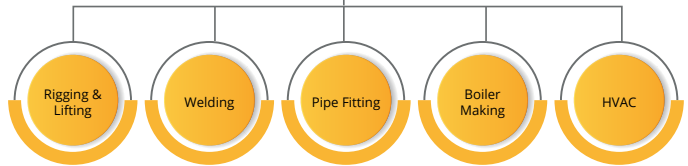
Jemma Holdings (Pty) Ltd Areas of Focus

STRATEGIC DRIVERS

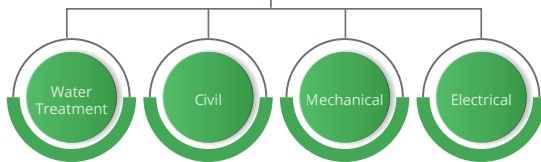
Energy



Engineering



Water



Project Management Services

Project Directors, Programme Managers, Contract Managers, Construction Managers, Site Managers, Risk Managers, Senior Project Managers, Project Managers, Project Planners, Quantity Surveyors, Clerks of Work, Site Supervisors, Foremen, Project Administrators, Occupational Health and Safety Officers, Environmental Officers and Quality Officers.

Business Competitiveness

Jemma Holdings (Pty) Ltd's competitive advantage includes, inter alia:

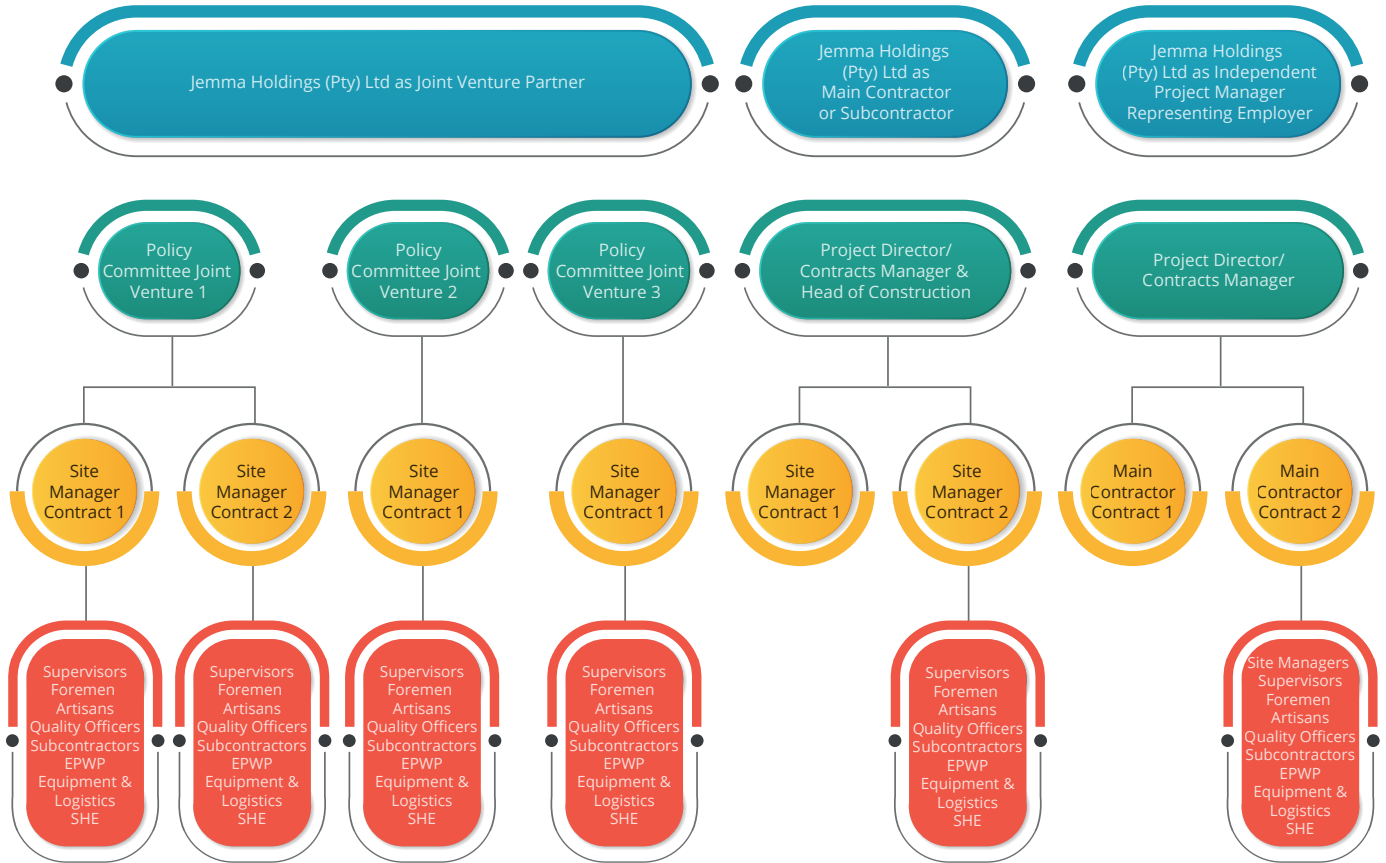
- o Highly skilled and experienced leadership and specialist team.
- o In depth understanding of the energy, engineering and construction market in which it currently operates.
- o Through qualities of the Leadership Team, possess a superior capability in submitting high quality tenders as borne out by the statistics of having won 60 tenders/bids in the space of five years.
- o A Leadership Team adept at strategically positioning an organisation as borne out by the various firsts from zero bases.
- o Presenting an excellent value proposition to various Partners which is proving very attractive, lucrative and effective.
- o With regards to the South African government's 30% subcontracting strategy, convincing potential Main Contracting Partners that Jemma Holdings (Pty) Ltd is an ideal 30% subcontracting partner to work with based on:
 - The track record achieved by its Leadership Team in the past.
 - The excellent ability of the Leadership Team to deliver.
 - Demonstrating Jemma's desire and ability to be fully accountable and responsible for the 30% scope of work, both in terms of procurement of equipment and resources and having in place all statutory requirements required to deliver the work.
- o The company's favourable Broad-Based Black Economic Empowerment rating.

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Employing a dual strategy to securing business opportunities; that of securing work as a stand-alone entity and that of securing work through various partnerships including as part of a Joint Venture/Consortium, Subcontracting and Specialist Partnerships.



Jemma Holdings (Pty) Ltd Operations Model (High-Level)



Management and Ownership

The current ownership of Jemma Holdings (Pty) Ltd is 70% Black Male and 30% Black Female. The Leadership of the company consists of Shareholders and Directors as well as the Executive made up of the Chief Executive Officer, Chief Financial Officer, Head of Construction, Chief Sales Officer and Head of Support Services.

Ownership Profiles

SHAREHOLDER, DIRECTOR AND CHIEF EXECUTIVE OFFICER

This portfolio is occupied by a dynamic and multi-skilled all-rounder with over 34 years of professional experience in general management, strategic management and project, programme and portfolio management within multi-disciplinary environments including Rail and Heavy Engineering, Manufacturing, Energy, Telecommunications (Fixed and Mobile), Information and Communication Technology, Civil, Electrical and Mechanical Engineering.

A leader adept at strategic positioning of an organisation, who has overseen the successful establishment and turnaround of multiple businesses increasing revenues and contract values five-fold. He has overseen the successful delivery of strategic programmes and projects to the value of over R 5 billion within multidisciplinary sectors. Lyndon has also built, from scratch, Project Management Offices, whilst ensuring effective governance structures necessary for successful functioning of the organisation and implementation of projects and programmes.

Furthermore, he possesses extensive experience in delivering business re-engineering and transformational programmes which integrates people, processes and technology, aimed at improving organisational operational efficiencies and financial stability.

He holds a Master of Business Administration (MBA), Master of Commerce in Project & Programme Management (MCom: PM), Diploma in Electrical Engineering (Light Current), Project Management Professional Certification (PMP), Prince 2 Project Management Certification, Post Graduate Diploma in Project and Programme Management, Advanced Diploma in Project and Programme Management, Bachelor of Technology Degree in Business Administration, Higher Diploma in Post School Education, Telecommunications Electrician Certificate and a Senior School Certificate.

SHAREHOLDER, DIRECTOR AND HEAD OF SUPPORT SERVICES

This portfolio is occupied by a dynamic female and business professional who has been in the business world for more than 20 years. She started her career in banking, where she held various roles to junior management level. She then branched out into entrepreneurship where co-owned and successfully led a franchise store for a period of 10 years. This franchise store is in the postal, business and communications sector. During this time she branched out into project management, where she obtained two qualifications. These are a Certificate in Project Planning and Implementation and an Advanced Diploma in Project and Programme Management. She then operated on a contractual basis to various companies where she initially was contracted for project administration and coordination services and later for project management services.

She currently is a Shareholder and Director at Jemma Holdings (Pty) Ltd, where she also holds the position of Head of Support Services.

Management Profiles

BOARD OF DIRECTORS

The Board Committee is made up of the key members of the Executive Team as well as seasoned Non-Executive Directors. Committees of board include include the Board Executive Committee, Audit Committee, Investment and Corporate Social Responsibility Committee and Nomination and Governance Committee.

CHIEF FINANCIAL OFFICER

This portfolio is occupied by a professional who has been employed in the Finance and Supply Chain environments for over 18 years. He holds the following qualifications, amongst other; a Bachelors Degree in Cost and Management Accounting, a Bachelors Degree in Logistics Management and a Masters Degree in Business Administration (MBA).

He has held various senior positions in both Supply Chain and Finance, over the years, which include C-suite positions over a period of approximately 5 years. Whilst occupying C-Suite positions he was responsible for organisational strategy and design as well as monitoring of financial performance and metrics compliance.

HEAD OF CONSTRUCTION

This portfolio is held by an industry professional who has been in the electrical industry for over 27 years. Over the years he has gained experience in Photovoltaic (Solar) Plant build and commissioning, Substation and line build and commissioning, Electrification, Construction and Maintenance on Eskom Power Networks (11kV to 132kV). He is also experienced in Transformer Installation, Rigging and Maintenance (up to 80 MVA)

and Upgrading of Control Rooms and Switchgear (up to 33kV). He has held Authorisation for Eskom Switching up to 132kV and Live line work up to 220kV. He is a qualified trade tested electrician and holds an Electrical Diploma. He is the previous owner of various successful businesses which he wound down to pursue opportunities with black partners in the new dispensation. In the recent past he has held the positions of Head of Construction and Construction Manager at a number of firms.

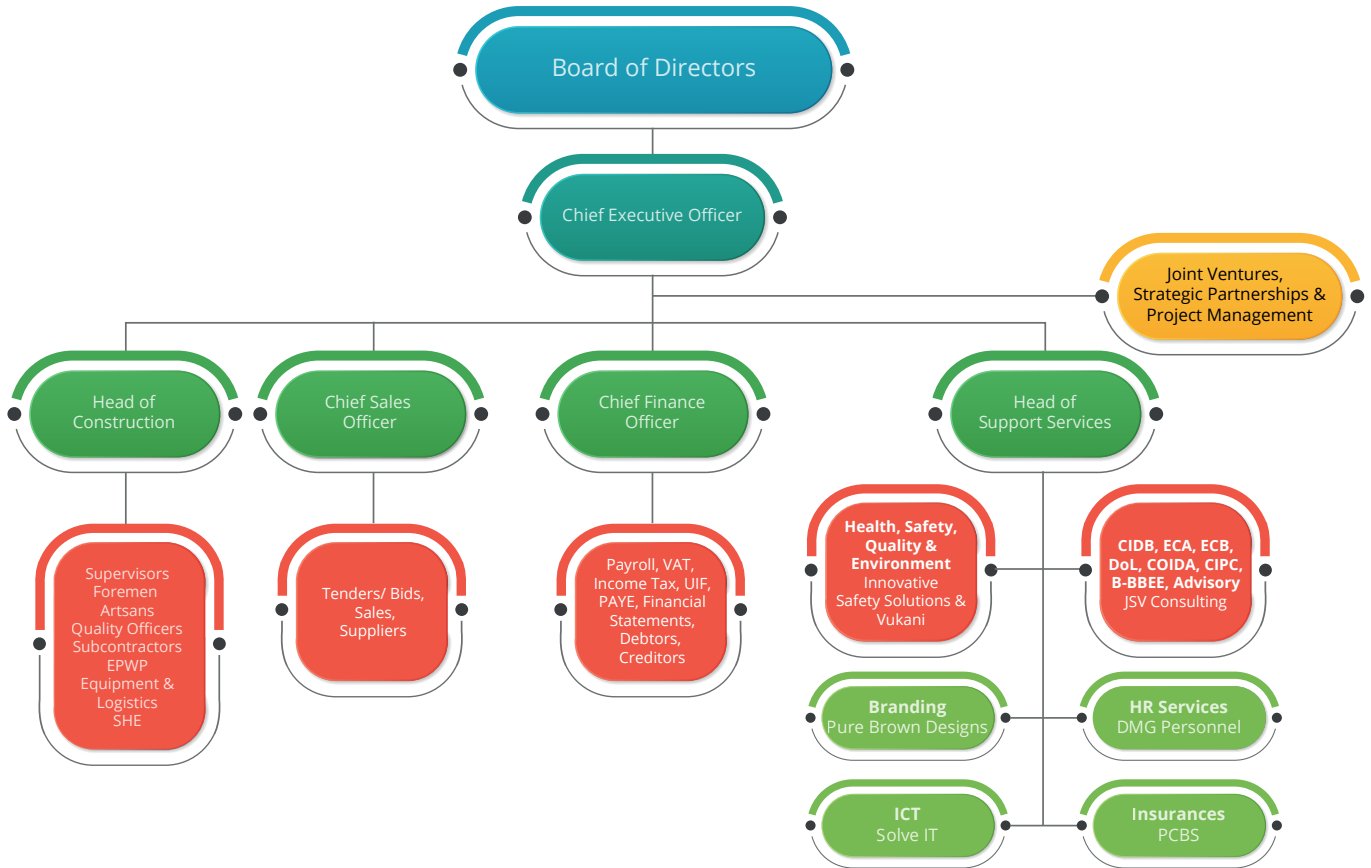
CHIEF SALES OFFICER

The portfolio is occupied by a dynamic sales and marketing professional who has been employed in various industries and at various companies for over 36 years. She started off in banking, then moved on to mechanical engineering, construction and then back to the mechanical engineering field. She then spent some time in the telecommunications and Information and Communication Technology industries and finally in the electrical industry where she is still employed to this day.

From 1982 to 1985 she was employed at Nedbank as a Foreign Currency Dealer. From 1986 to 1988 she was employed at Alron Tool and Steel as a Sales Executive. From 1988 to 1991 she was employed at Non-Ferrous Metals as a Sales Executive. In 1992 she was employed at South Coast Stone Crushers as Marketing and Sales Manager. From 1993 to 1994 she was employed at DRS Heidenham as a Sales and Marketing Manager.

From 1995 to 1997 she was employed at Vite Machine Tools as a Sales Executive. From 1998 to 2004 she was a director at Tel-e-lec Consulting. From 2005 to 2008 she was a Director at Rivigan Investments No6 CC. She also served as Key Account Officer for Barlec MCC Electrical Panel Manufacturing Division, First Tech Group. Over the past 8 years she has been leading sales as part of the C-Suite team, with her most recent C-Suite role in sales being at Jemma Holdings (Pty) Ltd.

Jemma Holdings (Pty) Ltd Organisational Structure





The key resources at the company's disposal include highly-skilled Electrical, Civil, Mechanical and Structural Engineers, Protection and SCADA Specialists, Project Managers, Contract Managers, Construction Managers, Site Supervisors, Occupational Health and Safety Professionals, Foremen, Qualified Artisans, Electricians including highly sought-after Master Electricians, Three-Phase Wiremen and Single-Phase Wiremen.

Plant and Equipment

Jemma Holdings (Pty) Ltd is aware of the importance to demonstrate ability to deliver, right from the onset. In this regard, it is important to demonstrate unfettered access to plant and equipment which will enable the company to deliver on its obligations.

Jemma Holdings has access to plant and equipment through its various partnerships and a strategic and preferential arrangement with a company resourced with a multitude of plant and equipment.

Furthermore, Jemma is at an advanced stage of discussion to take a 25 to 50% stake in a company which is being set up to primarily procure, hire and manage plant and equipment. This will assist Jemma to augment current resources and build its asset base and balance sheet.

Performance Bond and Insurance Facility

Jemma Holdings (Pty) Ltd already has in place Performance Guarantee facilities with Performance and Customs Bond Services (PCBS) on behalf of Lion of Africa Insurance Company Limited and Guardrisk, as well as Construction All Risk, SASRIA, General Liability, Broad form Liability and Short-term Insurance.

Business Model

Jemma Holdings (Pty) Ltd's Business Model is based on partnerships. Jemma utilises a business model which can be placed into 4 categories. These categories can be classified as Joint Venture Partnerships, Subcontracting Partnerships, Profit-Sharing Partnerships and Stand-alone Business.

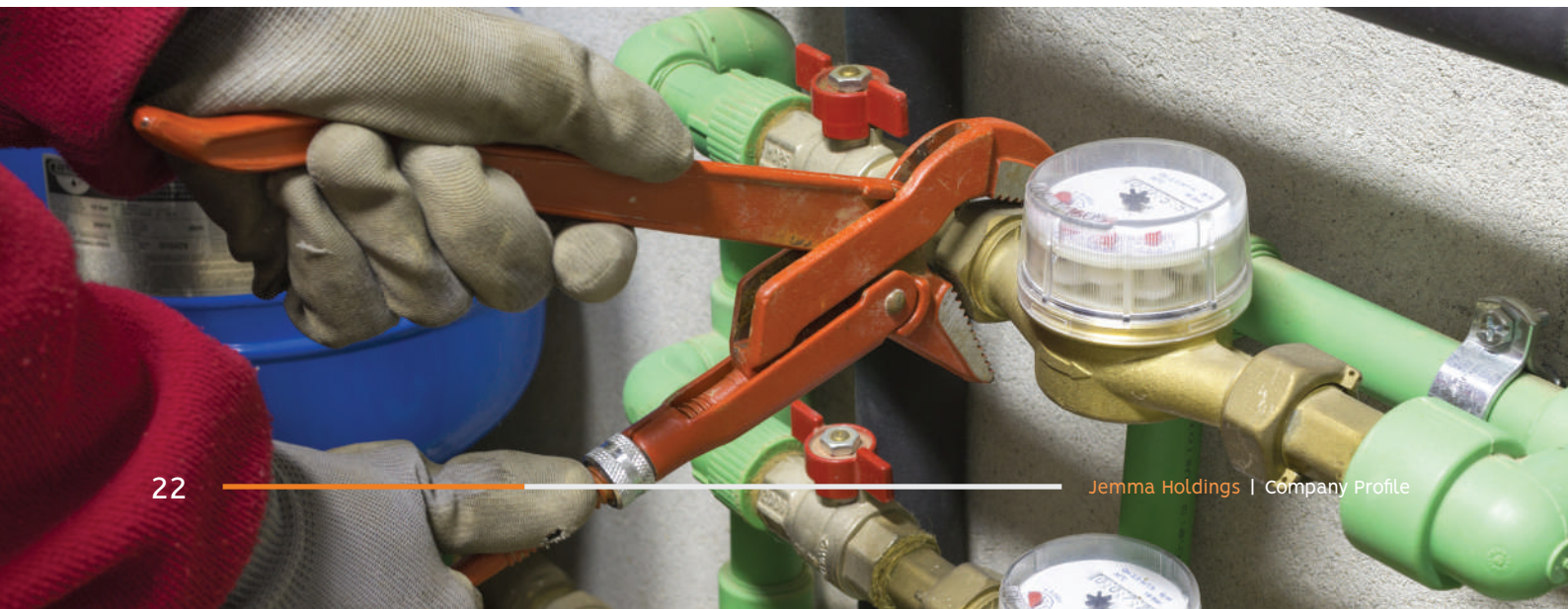


Joint Venture Partnerships

The goal of Joint Venture Partnerships is to pool Jemma's resources and expertise with those of other entities to ensure the creation of the strongest possible vehicle to secure business opportunities. The typical engagement model followed by Jemma for Joint Venture Partnerships has the following characteristics:

- o Process
 - Identify opportunities which fall within Jemma's strategic areas of focus
 - Take charge of entire process
 - Cover all costs related to applying for the opportunity
 - Visit the sales/tender briefing
 - Identify potential partners (consideration given to qualification criteria including track record, CIDB Grade and Level as well as all statutory and other documentation)
 - Approach partners and table opportunity to them
 - On agreement:
 - » Draft Joint Venture Agreement for approval and signature by all parties
 - » Execute all activities related to submission of the bid
 - » Share submission (especially pricing) with partners prior to submission for acceptance and approval
 - » Submit the finalised application to the client

- o Value Proposition. Jemma's value proposition with regards to Joint Venture Partnerships includes:
 - Bringing the opportunity to the partner. The partner might not have known about opportunity or might not have qualified as a stand-alone entity.
 - Taking charge of the entire process to submission.
 - » There is, thus, no cost to the partner for submission of the application. All costs for the application process are borne by Jemma.
 - » No effort is expensed by the partner for submission of the application other than forwarding the relevant application documentation to Jemma, reviewing of the pricing model and potentially assisting with the pricing, if that becomes necessary.
 - Creating opportunities to grow the partner's order book. It is like having an outsourced sales and marketing function free of cost, for current and future opportunities.
 - Sharing of risks during execution stage.
 - » On award Jemma takes full accountability for its percentage portion of the opportunity, including procurement of material, insurances, guarantees, accountability, etc.
 - » The Joint Venture Partnership, however, manages and delivers the opportunity as a single entity.
 - Creating additional networking partners for the Joint Venture Partner to call upon in future.



Subcontracting Partnerships

The goal of the Subcontracting Partnerships is to facilitate opportunities for Jemma wanting to participate in subcontracting initiatives with other Main Contracting Parties as well as entities who want to take part in subcontracting initiatives where Jemma (as a stand-alone entity) or in partnership with other entities is the Main Contracting Partner. The typical engagement model followed by Jemma for Subcontracting Partnerships has the following characteristics:

- o Jemma seeking Subcontracting Opportunities
 - Process
 - » Identify potential Main Contracting entities where Jemma wishes to serve as a subcontractor.
 - » Gain understanding of the potential Main Contracting Partner's processes, qualifying criteria and rules of engagement.
 - » Submit applications to be included in a specific opportunity or various opportunities.
 - » On approval for an opportunity or opportunities, execute the project.
 - Value Proposition. Jemma's value proposition with regards to Subcontracting Partnerships, in terms of the South African Government's mandatory 30% subcontracting requirements and other subcontracting opportunities include:
 - » Jemma's ability to fully assist with the application for various opportunities
 - » Carrying all costs for participation in application process
 - Demonstrating Jemma's desire and ability to be fully accountable and responsible for the subcontracting scope of work, in terms of:
 - » Procurement of equipment and resources to deliver the scope of work
 - » Procurement of all insurances and guarantees required for the contract



o Jemma Offering Subcontracting Opportunities

- Process

- » Identify potential SMMs which can be approached to serve in a subcontracting capacity for both Jemma in a Joint Venture Partnership and as a stand-alone entity
- » Conducting a vetting process on potential subcontractors to ensure they meet the minimum requirements especially with regards to the South African Government's mandatory 30% subcontracting requirement
- » Complete the entire application process for the contract, transferring skills to the subcontractor

- Value Proposition. Jemma's value proposition with regards to Subcontracting Partnerships, in terms of the South African Government's mandatory 30% subcontracting requirements and other subcontracting opportunities include:

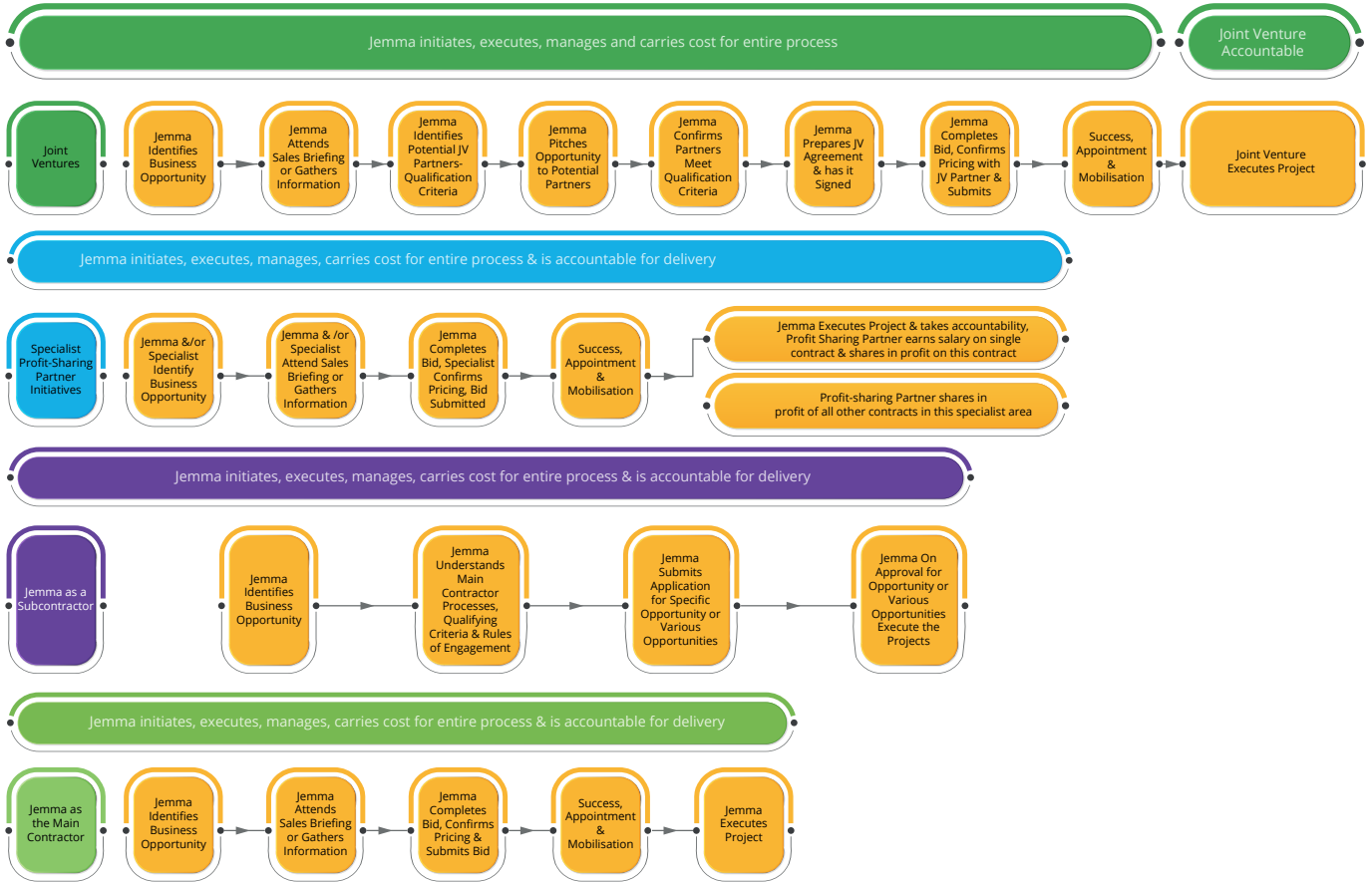
- » There is an opportunity for the subcontractor to work alongside Jemma for the entire process from the application process to execution and hand-over
- » Most of the overheads for the application process will be covered by Jemma with the understanding that the subcontractor is, essentially, in a start-up phase and has limited resources
- » During the execution phase Jemma will, where necessary, assist the subcontractor with all aspects of the contract including guarantees, insurances, resourcing, funding and management
- » The subcontractor will acquire a development posture in its engagement with Jemma, with Jemma assisting the subcontractor along a development trajectory

Profit Sharing Partnership

The goal of Profit-Sharing Partnerships is to ensure all Jemma’s strategic stakeholders share in the profits generated by the entity through its various projects and operations. Since Joint Venture and Subcontracting Partners will already be sharing in profits via the other categories of the Business Model, the Profit-Sharing Partnership focusses, primarily, on individuals who, generally, regard themselves as employees.

- o Subcategories
 - Permanent Employees. Permanent Employees share in the overall annual profits of the business.
 - Project-based Employees. Project-based employees share in the profits of the specific project/s within which they have a role.
 - Specialist Employees/Partners. Specialist Employees/Partners are those highly-skilled resources with sought after skills, who have generally seen themselves as employees, around which Jemma’s various strategic initiatives are built. These skills include, amongst other, Rigging and Lifting, Welding, Fitters, Boiler Makers, Protection Specialists, SCADA Specialists and Master Electricians. These Specialist Profit Sharing Partners:
 - » Take leadership of the various specialist strategic areas that Jemma pursues
 - » Earn a salary on a specific project on which they are working and draw profits from all other projects within that specialist strategic area
 - » Pursue efforts to grow the specialist strategic area of the business
- o Value Proposition Jemma’s value proposition with regards to Profit Sharing Partnerships include:
 - Maximising employees’ earnings potential by taking part in the Profit-Sharing Scheme.
 - Sharing in the Profits of the organisation without taking the level of risk taken by the Directors and Owners.
 - Offering the Specialist Profit-Sharing Partners an opportunity to essentially build a business portfolio on the back of Jemma Holdings’ infrastructure.

Jemma Holdings (Pty) Ltd Business Model





The teams have extensive experience on the following types of welding; TIG, MIG, Stick, Argon/Stainless, Aluminium, Structural Welding, High-pressure Pipe Welding and Tank Repairs.

Current Areas of Expertise

Jemma Holdings currently possesses in-depth experience and expertise in the following areas:

Energy related projects and services, Engineering projects and services and Project Management.

Energy related projects and services

Jemma possesses an in-depth ability in the design, execution and commissioning of energy related projects and services.

- o Key Resources: The key resources at the company's disposal include highly-skilled Electrical, Civil, Mechanical and Structural Engineers, Protection and SCADA Specialists, Project Managers, Contract Managers, Construction Managers, Site Supervisors, Occupational Health and Safety Professionals, Foremen, Qualified Artisans, Electricians including highly sought-after Master Electricians, Three-Phase Wiremen and Single-Phase Wiremen.
- o Qualifications: Qualifications possessed by the key resources include various Masters and Bachelor's Degrees in Engineering and Management, Registration with various Professional bodies including Engineering Council of South Africa (ECSA), South African Council for Project and Construction Management Professions (SACPCMP), Project Management Institute (PMI) and Master, Three-phase and Single-phase Electrician registration, as well as trade-tested Electrician Certification.
- o Experience: The resources have decades' experience in the deployment of energy-related projects and services. The energy-related projects and services include the design, supply, construction, commissioning, refurbishment and maintenance of Electrical Substations and Switching Stations, Traction Substations and Overhead Track Equipment, Transmission and Distribution Lines, Renewable Energy Plants, Overhead and Underground Electrical Reticulation, Medium and Low Voltage Cable Infrastructure, Area and Street Lighting, Medium and Low Voltage Cabling Infrastructure, Low and Medium Voltage Service Connections and Electrical Building Services, including Air conditioning and Generators.



Engineering Projects

Jemma possesses an in-depth ability in the design, supply, execution and commissioning of Rigging, Lifting, Welding, Pipe-fitting, Boiler Making, HVAC and Plant Maintenance projects.

- o Key Resources: The key resources at the company's disposal include highly-skilled Riggers, Lifting Machine Inspectors, Welders, Pipe Fitters, Boiler Makers and HVAC technicians.
- o Qualifications: Qualifications possessed by the key resources include Rigging Subject Matter Expert, Section 26D Trade Tested Rigger, Cat 5 Rigging, NQF Level 4 Chemical Rigging, Rigging Trade Test Certificates, ECSA Lifting Machine Inspector Certificates (Lifting Tackle and Mobile Cranes), SAIW Certification, Trade Tested Welders, Boiler Makers and Pipe-fitters.
- o Experience: The experts at Jemma have executed the following scopes of work.



- Rigging and Lifting:
 - » Supply qualified rigging teams
 - » Analysis of assignments and tasks, determining manpower, machinery and equipment requirements and project duration
 - » Site Specific hazard identification, risk, safety, health and environment assessment
 - » SHEQ Plan preparation
 - » Compilation of full rigging studies and method statements
 - » Machine Moving
 - » Steel Erection
 - » General Rigging
 - » Heavy Lifting
 - » Mechanical Erection
 - » Demolition

- Fitting, Boiler Making and Welding:
 - » Pipe Fabrication and Installation,
 - » Mechanical Fitting
 - » Boiler Making Fabrication and Pipe Supports,
 - » Fabrication Services (Platforms, Pipe-fitting and Staircases)
 - » Dismantling and re-manufacturing of filtration plant,
 - » Manufacturing and Installation of Pipelines
 - » Plant maintenance by removing old piping spools and fabricating new piping spools using carbon steel, stainless steel and p11 as well as TIG and MMA welding process
 - » Site Welding
 - » Welding of Butts (Carbon and Stainless Steel)
 - » Welding HP Piping (Chrome, P91)
 - » Structural, Plate and Light-gauge Welding
 - » Welding on most alloys including steel, stainless, aluminium and cast iron
 - » The teams have extensive experience on the following types of welding; TIG, MIG, Stick, Argon/Stainless, Aluminium, Structural Welding, High-pressure Pipe Welding and Tank Repairs

- o Project Exposure: Some of the projects worked on the by the resources at Jemma providing Rigging and Lifting, Welding, Pipe Fitting and Boiler Making services include; M&S Projects (Sasol Secunda), Petro SA (FA Platform Off-shore), Petro SA (Mosselbay), M&M Rigging (Koeberg Nuclear Power Station), LTA (Sasol Secunda, Oxygen Project), Grinaker-LTA (Petro SA), Hitachi-IMR Hamburg (Kusile Power Station), Mid-Mar Engineering (Impala Platinum, Rustenburg), Eskom Grootvlei Power Station (Renaissance Engineering JV Shamar Services and Supplies), Eskom Lethabo Power Station (Renaissance Engineering), Maintenance of Sasol Polymers Plants (Steinmuller Africa), Sasol GHERR Project Shutdown, Secunda (SNC-Lavillan), Mozambique and Madagascar (Kentz Rigging)



Project Management

- o Key Resources: The key resources at the company's disposal include highly-skilled Project Directors, Programme Managers, Contract Managers, Construction Managers, Site Managers, Risk Managers, Senior Project Managers, Project Managers, Project Planners, Quantity Surveyors, Clerks of Work, Site Supervisors, Foremen, Project Administrators, Occupational Health and Safety Officers, Environmental Officers and Quality Officers.
- o Qualifications: Qualifications possessed by the key resources include Masters Degrees in Project and Programme Management, Masters Degree in Quantity Surveying, Bachelors Degree in Construction Management, Post Graduate, Diploma and Certificate Qualifications in Project Management, Certifications with Professional Project Management bodies including SACPCMP, PMI and OGC, Risk Management Certifications and SACPCMP Certified Health and Safety Officers.
- o Experience: The key Project Management Resources have many decades' experience in a wide range of fields including Construction, Engineering, ICT Infrastructure, Plant Maintenance and Banking.
- o Project Exposure: The Project Management Resources have been exposed to various projects of differing nature, sizes and value. The Chief Executive Officer of Jemma Holdings, alone, has directly managed and controlled capital infrastructure projects well above R 5 billion in value over his career. At current Rand/ Dollar exchange rate the value would be north of R 10 billion.



Recent Project Exposure

- o Energy Related Projects
 - Jemma's recent order book for energy and related services projects is in the region of R 100 million.
- o Engineering Related Projects
 - Jemma's key resources have been at the leadership of a team, in the recent past, who have successfully delivered engineering contracts, including Rigging and Lifting, Welding, Fabrication, Pipe-fitting and Boiler Making in the order of R 200 million.
- o Project Management
 - Jemma's recent order book for project management contracts is in the region of R 10 million.



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